

VOTE BY CORRESPONDENCE

**Spar Nord Bank A/S' Annual General Meeting Tuesday, 18 March 2025, at 3:30 PM
at Europahallen, Aalborg Kongres & Kultur Center, Europa Plads 4, 9000 Aalborg**

I, the Undersigned

Name of shareholder: _____

Address: _____

Zip code and city: _____

Custody account no. or VP reference: _____

hereby vote by correspondence at the Annual General Meeting of Spar Nord Bank A/S called for Tuesday, 18 March 2025, at 3:30 PM as set out below:

Please mark the box "FOR", "AGAINST" or "ABSTAIN" to indicate your directions. **The vote by correspondence is irrevocable.**

| Items on the agenda (the full agenda is included in the notice of the meeting) | FOR | AGAINST | ABSTAIN | The Board's recommendation |
|--|-------------------------------------|-------------------------------------|-------------------------------------|----------------------------|
| 1. Election of chair of the meeting: | | | | |
| 1.1 Peter Frank Hansen, Attorney | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR |
| 2. Report by the Board of Directors on the activities of the Company | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | - |
| 3. Presentation of the audited parent company financial statements for approval and the consolidated financial statements | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | FOR |
| 4. Resolution as to the distribution of profit or covering of loss, as the case may be, according to the approved financial statements | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | FOR |
| 5. Presentation of and advisory vote on the remuneration report for 2024 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | FOR |
| 6. Approval of the level of remuneration of the Board of Directors for 2025 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | FOR |
| 7. Authorisation to the Board of Directors to buy treasury shares..... | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | FOR |
| 8. Election of members to the Board of Directors: | | | | |
| 8.1 Kjeld Johannesen | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR |
| 8.2 Per Nikolaj Bukh | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR |
| 8.3 Morten Bach Gaardboe | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR |
| 8.4 Henrik Sjøgreen | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR |
| 8.5 Lisa Lund Holst | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR |
| 8.6 Michael Lundgaard Thomsen | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR |
| 8.7 Mette Louise Kaagaard | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR |
| 9. Appointment of auditor: | | | | |
| 9.1 Deloitte Statsautoriseret Revisionspartnerselskab (CVR no. 33963556) to audit the Company's financial statements and to prepare a report on the Company's sustainability reporting | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR |
| 10. Proposals from the Board of Directors: | | | | |
| 10.A. Proposal from the Board of Directors to amend Articles 10(1) and 15(1) of the Articles of Association..... | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | FOR |
| 10.B. Proposal from the Board of Directors to amend Articles 7 and 8 of the Articles of Association..... | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | FOR |
| 10.C. Proposal from the Board of Directors to implement a series of linguistic/editorial adjustments to the Articles of Association | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | FOR |
| 11. Any other business | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | - |

A vote by correspondence that has only been dated and signed shall be considered as having been given in accordance with the recommendations of the Board of Directors as they appear in the table above.

The vote by correspondence applies to the number of shares in the possession of the undersigned on the date of registration. The shareholding is calculated on the basis of the entry in the Company's register of shareholders and notifications on ownership that the Company has received, but has not yet entered in the register of shareholders.

_____ | 2 | 0 | 2 | 5 | _____

Signature

This vote by correspondence must be lodged with Euronext Securities, Nicolai Eigtveds Gade 8, DK-1402 Copenhagen, no later than **Monday, 17 March 2025, at 12 noon** either by e-mail cph-investor@euronext.com or by returning this form.