



## **APPENDIX – ITEM 6 OF THE AGENDA OF THE ANNUAL GENERAL MEETING**

### **Approval of the level of the Board of Directors' remuneration for 2025**

The Board of Directors proposes that the level of the Board's remuneration in 2025 is not adjusted relative to 2024. The remuneration of committee members and the committee chairmen is also proposed not to adjusted relative to 2024.

Consequently, the following annual level is recommended for approval by the shareholders at the Annual General Meeting:

#### **Board of Directors**

Remuneration of ordinary board members	DKK 400,000
Remuneration of Deputy Chairman	DKK 532,000
Remuneration of Chairman	DKK 920,000

#### **Audit Committee**

Remuneration of audit committee members	DKK 125,000
Remuneration of audit committee chairman	DKK 200,000

#### **Risk Committee**

Remuneration of risk committee members	DKK 125,000
Remuneration of risk committee chairman	DKK 200,000

#### **Nomination and Remuneration Committee**

All members	DKK 75,000
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