

Annual general meeting of Spar Nord Bank A/S

Tuesday, 18 March 2025, at 3:30 p.m.

Europahallen Aalborg Kongres & Kultur Center Europa Plads 4 9000 Aalborg Denmark

Complete proposal for item 10.A on the agenda

The Board of Directors proposes amendments to Articles 10(1) and 15(1) of the Articles of Association to the effect that the deadline for holding shareholder meetings in the Company's shareholder regions be advanced by one month, from 1 April to 1 March, and to the effect that the deadline for holding the Company's Annual General Meeting also be advanced by one month, from "before the end of April" to "before the end of March".

The above proposal is based on a wish to hold the Annual General Meeting earlier in the year than in previous years. Since 2022, the Company's Annual General Meetings have been held in the month of March.

The Board of Directors proposes that Article 10(1) of the Articles of Association be amended to read (changes shown with track changes):

"Shareholders in each shareholder region are convened for a shareholders' meeting to be held before 1

AprilMarch and no later than three weeks before the Annual General Meeting of the Company. The shareholders' meeting may be held over a period of several days. Joint shareholders' meetings may be held for several shareholder regions."

Moreover, the Board of Directors proposes that Article 15(1) of the Articles of Association be amended to read (changes shown with track changes):

"The Annual General Meeting is held every year before the end of April March ."

As the proposal to amend Article 15(1) correlates with the proposal to amend Article 10(1), these amendment proposals are combined into one proposal.
