

## **Appendix 1 - Candidates for the Board of Directors**

Michael Rasmussen  
Group Chief Executive, Nykredit

Born on 13 November 1964

Gender: Male

Not independent

### **Education**

MSc in Economics, University of Copenhagen

### **Previous employment**

2008-2013 Group Executive Director, Nordea  
2000-2008 Executive Director, Nordea Denmark  
2000 Executive Director, Unibank  
1999-2000 Vice Executive Director, Unibank  
1999 Vice President, Unibank  
1996-1999 Chief Executive Officer, Unibank Sweden

### **Other managerial positions (current)**

Member of the executive board of:

Nykredit Realkredit A/S

Nykredit A/S

Chairman of the board of directors of:

Nykredit Bank A/S

Totalkredit A/S

Finance Denmark

The Investment Funds for Developing Countries (IFU)

Sparinvest Holdings SE

Sund og Bælt Holding A/S

FR I af 16. september 2015 A/S

Other:

Member of the Investor Board for Danish SDG Investment Fund

### **Other managerial positions (former)**

Chairman of the board of directors of:

Finance Denmark

Realkreditrådet

Dansk Ejendomsfond I A/S

Deputy chairman of the board of directors of:

Copenhagen Business School Handelshøjskolen

Member of the board of directors of:

Copenhagen Business School Handelshøjskolen

PBS A/S  
LR Realkredit A/S  
Multidata A/S  
Danish Ship Finance A/S

Member of:  
The Danish Trade Council  
The National Network  
The Economic Council

Anders Jensen  
Group Executive Director, Nykredit

Born on 20 January 1965  
Gender: Male  
Not independent

### **Education**

MSc in Mathematics and Computer Science, University of Copenhagen  
PhD in Mathematics, University of California San Diego

### **Previous employment**

2008-2014 Executive Director, Nordea Bank Danmark  
1995-2008 Various management positions, Nordea

### **Other managerial positions (current)**

Member of the executive board of:  
Nykredit Realkredit A/S  
Nykredit A/S

Deputy chairman of the board of directors of:  
Nykredit Bank A/S

Member of the board of directors of:  
Totalkredit A/S  
Bokis A/S  
Foreningen Dansk Skoleskak  
Grænsefonden  
Niels Brock Copenhagen Business College  
Ingeniør C.O. Jensen og hustru Karen Amalie, f. Dyekjærs fond

### **Other managerial positions (former)**

Chairman of the board of directors of:  
Bolighed A/S  
Nykredit Mægler A/S  
Nykredit Leasing A/S

Tonny Thierry Andersen  
Group Executive Director, Nykredit

Born on 30 September 1964

Gender: Male

Not independent

### **Education**

Graduate Diploma in Business Administration (Finance), Copenhagen Business School

Master of Business Administration, Darden School of Business, University of Virginia

Leadership programmes from Stanford Business School, Harvard Business School and Singularity University

### **Previous employment**

2016-2018 Head of Wealth Management, Danske Bank

2012-2016 Head of Personal Banking, Danske Bank

2010-2012 Head of Banking Activities DK (Retail, Private Banking & SME), Danske Bank

2006-2018 Group Executive Director, Danske Bank

2003-2010 Chief Financial Officer and member of the Executive Committee, Danske Bank

2001-2003 Vice President, Group Finance, Danske Bank

1999-2001 Head of Department, Group Finance, Danske Bank

1996-1999 Head of Department, Nykredit Bank A/S

1982-1996 Various positions in Forstædernes Bank and J.P. Morgan, New York.

### **Other managerial positions (current)**

Member of the executive board of:

Nykredit Realkredit A/S

Nykredit A/S

Member of the board of directors of:

Nykredit Bank A/S

Other:

Chairman of the Advisory Board for Copenhagen Infrastructure Partners Foundation on Climate adaptation

### **Other managerial positions (former)**

Chairman of:

The Danish Finance Council

Member of the board of directors of:

Realkredit Danmark A/S

Danica Pension A/S

Sampo Bank Oyi (Finland)

Pernille Sindby  
Group Executive Director, Nykredit

Born on 20 October 1971

Gender: Female

Not independent

### **Education**

MSc in Economics, University of Copenhagen

MA in Economics, Clark University, USA

Advanced Management Programme, IMD, Switzerland

### **Previous employment**

2021-2024 Chief Executive Officer, Totalkredit

2015-2021 Vice Executive Director, Risk & Conduct and Compliance, Nykredit

2014-2015 Vice President, Mortgage Products, Nykredit

2013-2014 Vice President, Banking & Mortgages, Nykredit

2012-2013 Head of Department, Property Finance, Nykredit

2010-2012 Head of Department, Customer Processes, Nykredit

1996-2010 Various positions in Nykredit and Danske Bank

### **Other managerial positions (current)**

Member of the executive board of:

Nykredit Realkredit A/S

Nykredit A/S

Member of the board of directors of:

Sparinvest Holdings SE

Nykredit Bank A/S

Totalkredit A/S

Nærpension forsikringsformidling A/S

### **Other managerial positions (former)**

Deputy chairman of the board of directors of:

Realkreditrådet

Member of the board of directors of:

Totalkredit A/S Pensionsreguleringsfond

David Hellemann  
Group Executive Director, Nykredit

Born on 5 December 1970

Gender: Male

Not independent

### **Education**

MSc in Political Science, University of Copenhagen

### **Previous employment**

2014-2016 Executive Director, Nordea Bank Denmark  
2010-2014 Head of Department, the Danish Ministry of Finance  
2010-2010 Partner, McKinsey & Company  
2007-2010 Chief Financial Officer, Danish Broadcasting Corporation (DR)  
2005-2007 Deputy Head of Department, the Danish Ministry of Finance  
2001-2005 Head of Office, the Danish Ministry of Finance  
1996-2001 Officer and later Senior Consultant, the Danish Ministry of Finance

### **Other managerial positions (current)**

Member of the executive board of:  
Nykredit Realkredit A/S  
Nykredit A/S

Chairman of the board of directors of:  
BEC Financial Technologies AMBA  
Kirstinehøj 17 A/S  
Svanemølleholmen Invest A/S

Deputy chairman of the board of directors of:  
Totalkredit A/S

Member of the board of directors of:  
Nykredit Bank A/S  
Landsdækkende Banker  
Copenhagen Business School

### **Other managerial positions (former)**

Chairman of the board of directors of:  
JN Data A/S  
Kalvebod Ejendomme II A/S  
Ejendomsselskabet Kalvebod A/S  
Nykredit Ejendomme A/S  
CIBICOM A/S

Deputy chairman of the board of directors of:  
Nordea Kredit Realkreditaktieselskabet  
JN Data A/S