

## VOTE BY CORRESPONDENCE

### Spar Nord Bank A/S' Annual General Meeting Wednesday, 7 April 2021, at 3.30 PM Electronic general meeting without the possibility for physical attendance

I, the Undersigned

Name of shareholder: \_\_\_\_\_

Address: \_\_\_\_\_

Zip code and city: \_\_\_\_\_

Custody account no. or VP reference: \_\_\_\_\_

hereby vote by correspondence at the Annual General Meeting of Spar Nord Bank A/S called for Wednesday, 7 April 2021, at 3.30 PM as set out below:

Please mark the box "FOR", "AGAINST" or "ABSTAIN" to indicate your directions. **The vote by correspondence is irrevocable.**

Items on the agenda (the full agenda is included in the notice of the meeting)	FOR	AGAINST	ABSTAIN	The Board's recommendation
1. Election of chair of the meeting:	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	-
Peter Frank Hansen, Attorney .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
2. Report by the Board of Directors on the activities of the Company .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	-
3. Presentation of the audited parent company financial statements for approval and the consolidated financial statements .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
4. Resolution as to the distribution of profit or covering of loss, as the case may be, according to the approved financial statements .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
5. Presentation of the Company's remuneration policy for approval .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
6. Presentation of and advisory vote on the remuneration report for 2020 .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
7. Approval of the Board of Directors' level of remuneration for 2021 .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
8. Authorisation to the Board of Directors to buy treasury shares .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
9. Election of members to the Board of Directors; see Article 16(1) of the Bank's Articles of Association:	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	-
a. Re-election of Per Nikolaj Bukh .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
b. Re-election of Kaj Christiansen .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
c. Election of André Rogaczewski .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
10. Appointment of auditor:	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	-
Deloitte, Statsautoriseret Revisionspartnerselskab (CVR No. 33963556) .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
11. Proposals from the Board of Directors:	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	-
11.A. The insertion of a new Article 5 in the Articles of Association on electronic communication .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
11.B. The insertion of a new Article 9 in the Articles of Association on electronic Shareholders' Meetings .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
11.C. An amendment to Articles 8(2) and (5) of the Articles of Association on Shareholders' Meetings .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
11.D. The insertion of a new Article 12 in the Articles of Association on electronic general meetings .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
11.E. An amendment to Articles 10(2), (5), (6) and (7) of the Articles of Association on notices and registration for general meetings .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
11.F. An amendment to Article 12(2) of the Articles of Association on the agenda for the general meeting .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
11.G. An amendment to Article 15(3) of the Articles of Association on registering for general meetings .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
11.H. The chair of the meeting be authorised to make the necessary consequential amendments to the numbering and the reference to the individual articles of the Articles of Association to the extent one or more of the proposals listed under items A, B or D are adopted .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
12. Any other business .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	-

**A vote by correspondence that has only been dated and signed shall be considered as having been given in accordance with the recommendations of the Board of Directors as they appear in the table above.**

The vote by correspondence applies to the number of shares in the possession of the undersigned on the date of registration. The shareholding is calculated on the basis of the entry in the Company's register of shareholders and notifications on ownership that the Company has received, but has not yet entered in the register of shareholders.

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Signature

This vote by correspondence must be lodged with VP Investor Services A/S, Weidekampsgade 14, DK-2300 Copenhagen S, no later than **Tuesday, 6 April 2021, at 12 noon** either by e-mail [vpinvestor@vp.dk](mailto:vpinvestor@vp.dk) or by returning this form. If you hold a Danish electronic signature the vote by correspondence may also be granted electronically at [www.sparnord.dk](http://www.sparnord.dk).