

Appendix for item 7
Approval of the level of remuneration of the Board of Directors for 2021

<i>DKK</i>	2021	2020
Chairman	828,000	759,000
Deputy Chairman	478,800	438,900
Members of the Board of Directors	360,000	330,000

Chairman of the Audit Committee	Un- changed	150,000
Members of the Audit Committee	100,000	90,000

Chairman of the Risk Committee	150,000	100,000
Members of the Risk Committee	100,000	65,000

Members of the Nomination and Remuneration Committee	50,000	30,000
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